



Applications are invited for the post of:

Deputy Managing Director

As part of the Senior Management team, the job holder will contribute to sustainable transportation in the Cayman Islands through the engineering design, construction, and maintenance of public roads on Grand Cayman. As the principal Engineering and Operations advisor to the Managing Director, the job holder is responsible for oversight of all road construction and maintenance projects, project management, resource reporting, project costing, fleet operations, and quality control and assurance for all construction and maintenance projects undertaken by the NRA.

Principal Accountabilities: (see JD for full review of these)

- The job holder shall develop annual work schedules for all Capital and Maintenance projects to ensure cost effective construction practices and establish value for money criteria for all projects undertaken by the NRA. Directs the engineering design, construction and operational parameters of all projects.
- Prepare the NRA's annual schedule of works inclusive of both Capital and Maintenance Projects.
- Manage the development of detailed engineering construction drawings and provides detailed estimates relating to road construction along major/secondary arterials, access points and subdivision roads.
- Provides the leadership for the daily activities of all road construction and maintenance staff (hourly paid) as it pertains to capital development, routine, preventative, and periodic maintenance projects.
- Implementation of cost tracking procedures to ensure that all project related expenditures of the NRA are consistent with the agreed project estimates.
- Procure and conclude contracts on behalf of the Authority subject to approval by the Managing Director.
- Provides research assistance and advice to the Managing Director on issues pertaining to the adequacy to the Road Fund; makes suggestions for additional revenue generating measures.
- Responsible for the maintenance of the NRA fleet to ensure that the operational functionality of the NRA is maintained.
- Provide weekly and monthly expenditure and work progress reports to the Managing Director.

Qualifications, Experience and Skills:

- Bachelors degree from an accredited college or university; AND either
- A relevant masters degree or equivalent in Civil Engineering: Roads Management and Engineering, or at a minimum, a Bachelor's Degree in Civil Engineering; plus ten (10) years of relevant progressive experience in the field – at least five (5) years of which should have been at an executive /leadership level with responsibility for areas such as operations, finance, strategic management and HR.
- Or 15 (fifteen) years of relevant progressive experience in the field of ground transport infrastructure – at least 5 (five) years of which should have been at an executive/leadership level (e.g. a Director leading in finance, strategy and HR).

The NRA offers an excellent compensation package, including pension and health insurance. Salary range for this position is \$ 103,476 - \$ 139,164 commensurate with qualifications and experience.

Application form and job description are available online at www.caymanroads.com. Interested parties are required to submit a NRA job application and resume in confidence no later than April 10th, 2023 to:

Attn: Chief HR Officer

Ref: Deputy MD Recruitment

National Roads Authority

P.O. Box 10426 | Grand Cayman, KY1-1004 | Email: Recruitment@nra.ky